

2024 Cohort Timeline

	East-Central Iowa	St. Louis Region
Application Phase		
Applications Due	March 18	March 18
<i>Conversations with reDirect (virtual, 30 min.)</i>	<i>March 19 - April 4</i>	<i>March 19 - April 4</i>
Organizations Notified of Acceptance	April 5	April 5
Cohort		
<i>Challenge Check-in w/ Org Teams (in-person, 1 hour) Each organization will meet individually with their local Coach to refine the challenge focus area and identify a “small experiment” to take on during the cohort</i>	<i>April 11-23</i>	<i>April 8 - May 3</i>
Day Long Retreat (in-person, 6 hours) Dive into the SEE framework and practice implementing your learnings. Meet your fellow cohort participants and learn about their plans for a “small experiment”	May 2	May 9
Challenge Conversation (virtual, 1 hour) - With a focus on “environments,” discuss a challenge topic decided by the cohort group.	May 16	May 23
Sharing Small Experiments (in-person, 2 hours) - Each organization will share their “experiment planner” and get feedback from the group.	May 30	June 6
Challenge Conversation (virtual, 1 hour) - Discuss a challenge topic decided by the cohort group.	June 20	June 20
Past Participant Panel (in-person, 2 hours) - Hear from past SEE Cohort participants about their experiences implementing the SEE Framework. Ask questions and get advice.	July 11	July 11
Challenge Conversation (virtual, 1 hour) - Discuss a challenge topic decided by the cohort group.	July 25	July 25

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<i>Experiment Check-in w/ Org Teams (virtual, 1 hour) - Each organization will meet with their local Coach to check in on the status of their "small experiment."</i>	<i>July 29 - Aug 23</i>	<i>July 29 - Aug 23</i>
Grant Deliverable Proposals & Feedback (in-person, 2 hours) - Each organization will share a draft of their Grant Deliverable and receive feedback from the group. *Note, we do not expect you to have completed your small experiment at this time, but to have an idea of the types of information you will be gathering over the coming months and how you plan to organize it for your deliverable)	Aug 22	Aug 29
<i>Evaluation Interviews (virtual, 1 hour, one person per organization) - The main point of contact for each organization will be interviewed by a reDirect representative to gain feedback for future cohorts)</i>	<i>Sept 2-30</i>	<i>Sept 2-30</i>
<i>Coach Check-in w/ Org Teams (virtual, 1 hour) - Meet with your local Coach to discuss roadblocks, the progress of your experiment, or ideas for your Deliverable</i>	<i>Sept 2 - Oct 18</i>	<i>Sept 2 - Oct 18</i>
Grant Deliverable Due	November 1	November 1

**italics indicate sessions scheduled directly with each organization*